

## Youth Leader Job Description

We are looking to hire a part-time Youth Leader who will provide leadership to the Daniel Youth Fellowship of Winnipeg Chinese Mennonite Church (WCMC). The Youth Leader will partner with parents and youth Sunday school teachers in discipling youth, consistently engaging with students with the gospel's good news, and support them in developing their love for Him and others. This role is also envisioned as a key part of the church's ongoing efforts to strengthen and expand its youth and English-speaking ministries.

To be successful in this position, the Youth Leader will work to provide a place where students feel they can belong, believe the good news, and become lifelong disciples of Christ.

### Youth Leader Qualifications

- Has a clear testimony of faith in Jesus Christ and a consistent, growing relationship with Him.
- Enrolled in a University / College / Seminary degree or its equivalent in theological studies and/or youth ministry.
- Articulates and lives in a Gospel-centred, missional understanding of the church.
- Has been regularly committed to his/her home church for more than 2 years.
- Has experience in Youth Leader or related field.
- Understands Canadian culture well and can contextualize the gospel accordingly.
- Outstanding communication skills in English, both verbal and written.
- Recognizes and affirms the beliefs held by WCMC.
- Knowledge of Mandarin is an asset.

### Youth Leader Responsibilities

1. Provide leadership to the youth fellowship of WCMC.
  - a. Provide care for the youth, encouraging their spiritual growth and challenging them to grow in their commitment to Christ and His mission.
  - b. Invest in and nurture junior leadership mentorship program.
  - c. Plan and coordinate youth events.
    - i. weekly Sunday school for youth
    - ii. bi-weekly fellowship events
    - iii. outreach events when necessary
    - iv. summer camp program (Victoria weekend)
    - v. events or performance in special occasions such as Christmas, Easter, and Thanksgiving.
2. Provide individualized support, nurturing of gifts, and mentoring.
  - a. Model a Christ-like lifestyle and pray regularly for those in the youth group and church body.
  - b. Prepare students for understanding the gospel.
  - c. Build and maintain relationships with parents of the youth.
  - d. Oversee curriculum coordination and/or development.
  - e. Facilitate incorporation of youth into various church ministries.
  - f. Interact with students and volunteers at Sunday morning gatherings.

If the Youth Leader's own church Sunday worship time conflicts with WCMC's Sunday schedule (10:00am to 12:00pm), the role may begin with leading bi-weekly youth fellowship activities only. In such cases, the Youth Leader is expected to:

- Lead youth Sunday school on the first Sunday of each month, and
- Design and coordinate curriculum and lesson plans for the remaining sessions in collaboration with Sunday school volunteers.

The Youth Leader is a part-time position with around 5-10 hours per week initially and will involve more hours as relationships with the youth develop over time.

Compensation will be determined based on the candidate's experience and weekly time commitment. If appropriate, opportunities to lead the broader English ministry at the Winnipeg Chinese Mennonite Church may be pursued/offered after a period of mutual discernment.

This position may be particularly suitable for individuals who are currently in theological training and seeking practical, supervised ministry experience, especially those discerning a calling in youth ministry and/or cross-cultural mission. The role offers meaningful hands-on opportunities in teaching, discipleship, curriculum design, and relational ministry within a multicultural church context.

The Youth Leader will be supervised by the Lead Pastor.

Interested candidates should send their full resume along with two references, one being from their home church pastor or group leader to [wcmc.general@outlook.com](mailto:wcmc.general@outlook.com).

The successful candidate will be required to provide a current Manitoba Criminal Records Check and Child Abuse Registry check.

**Closing date:** When the position is filled.

## Appendix A – Description of Winnipeg Mennonite Chinese Church and Its Current Daniel Group

Winnipeg Chinese Mennonite Church (WCMC) was founded in 1974. It is committed to the authority of the Bible and affirms the Anabaptist faith, with a particular emphasis on believer's baptism. Centered on Jesus Christ, we value a shared life of fellowship within the church community and seek to live out our faith through practices of reconciliation and peace (refer to <https://wcmchurch.net/> for details).

WCMC now functions as an independent church<sup>1</sup>. The congregation includes families from China mainly, with the preaching language in Mandarin. However, majority of the congregation can communicate in English. Currently, WCMC approximately has 55 adult members (baptised believers in Christ).

Most of the kids who attend weekly Sunday school (10:00am to 11:30am) come from families attending Sunday services at WCMC. However, the kids are at different places in their faith journeys. The Daniel group mainly serves youth in Grades 6-12 and will be the primary focus of the part-time Youth Leader at this stage. Currently, the Daniel Sunday school typically has 3-8 youth attending each week, with a regular pool of approximately 12 youth. There is also a younger children's group, and it would be appreciated if the Youth Leader can occasionally organize separate fun activities for them. As the youth ministry grows, and if the number of youth attending Sunday school increases, the Youth Leader may, in consultation with the church, discern the need to further divide the group by age or developmental stage to better support teaching, discipleship, and relational care.

An important goal of the ministry is that each youth feels welcomed, accepted and cared for. Ultimately, we desire that they encounter the gospel of Jesus Christ, know Him as our Saviour and grow in understanding of His love. Much of this work is currently supported by the team of Sunday school teachers who rotate in teaching the Daniel group weekly.

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<sup>1</sup> In 2018, due to differences on the issue of same-sex marriage, WCMC withdrew from the Mennonite Church Canada while retaining its English name with Mennonite for business registration continuation purpose.